Strategic Plan: Centennial HS FINAL DRAFT









Outcomes: What will success look like for our school?

Outcome #1: 65% of 10th grade students will meet Math/ERW benchmark on PSAT, showing an increasing % of students who complete 5 credits AND complete Algebra I

Increase the number of press releases distributed to news outlets highlighting positive stories happening in our school

Partnerships: Increase the number of impactful faith-based, community, and business partnerships that align to Centennial's school goals

Transparent and efficient management of local funds: Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between school and School Governance Council

Outcome #2: 92% (or higher) Centennial seniors will graduate on time Increase the number of teachers who are IB, AVID, or AP certified, supporting professional growth &

Family engagement: Increase the percentage of families who possess awareness of our MakerSpace labs' potential for supporting their students' educational journeys

> **Effective budgeting:** Refine and adjust our modified zero-based budgeting process to ensure that resources are used effectively and efficiently to

Initiative #1: Student Focused Learning Personalized Learning: Provide learning opportunities for student voice & choice and co-planning of learning

PTSA and school administration engagement plan with NELC communications manager

Community Champions: Cultivate and sustain community champions to support student achievement by implementing an annual recognition event to honor the contributions of our faith-based. community, and business partners

impact district goals

Initiative #2: Student Focused Learning Opportunity tiers to include: Centennial "A-OK" program, AVID, AP, & IB

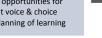
Staff Professional Learning Initiatives

Engage the Community: Host one open house and one fundraiser per year dedicated to the MakerSpace.

Initiatives: What will we do to achieve success?

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Initiative #1: Student-Focused Learning Personalized Learning: Provide learning opportunities for student voice & choice and co-planning of learning





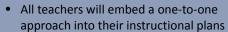
ACHIEVEMENT

We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.

Initiative #2: Student-Focused Learning Opportunity tiers to include: Centennial "A-OK" program, AVID, AP, & IB



Critical actions: What major actions will we complete and by when?



- Teachers will develop student coplanning best practices through their PLC meetings
- In the 2018-19 school year, teachers will show evidence of student coplanning activities

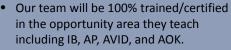




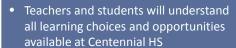
- Reduced number of off-track students
- Increased student achievement on EOC

Outcomes: What will success look like for our school?

> Maintain a 90+% **Annual Graduation Rate**



- · Counselors will advise students and parents on the student-focused learning opportunities available
- Administration will monitor student performance and modify preparation/planning efforts as needed



- Counselors will have 95% of student schedules completed before summer break
- Administration will ensure that all student schedules (learning plans) are appropriate to the student's chosen interests
- Through a pre and post survey, students will demonstrate increased ownership of their academic progress.



65% of 10th grade students will meet Math/ERW benchmark on PSAT, showing an increasing % of students who complete 5 credits AND complete Algebra I



Initiatives: What will we do to achieve success?

Initiative 1: External engagement plan with NELC communications manager





PEOPLE AND CULTURE

We provide a welcoming environment and positive school and district culture for students, families and employees.

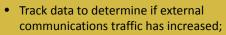
Initiative 2: Staff
Professional Learning
Initiatives



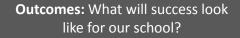
Critical actions: What major actions will we complete and by when?

- Identify the Centennial Communication team members (admin, dept, athletics, arts, PTSA)
- Identify all possible school communications channels (PTSA, Social media, NELC, FCS, external print/TV media)
- Establish communications standards for regular meetings with NELC communication manager to share info.
- Develop communications protocols (chain of info exchange/ flow chart for submitting & communicating; define roles and responsibilities); Align between communications channels

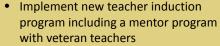




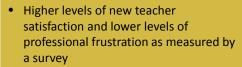
Assess most preferred channels of communications for the community



- Attain and maintain highest community based ratings for the school (CCRPI, Great Schools?)
- Being the most recommended school by our stakeholders



 Needs based self-driven teacher professional learning led by teacher experts (in content areas as well as social emotional support for students)



Higher TKES scores; increased number of teacher leaders



Improved teacher retention



Strategic Plan: [School Name]

Initiatives: What will we do to achieve success?

Critical actions: What major actions will we complete and by when?

Evidence of progress: How will we know that the initiative is working?

Outcomes: What will success look like for our school?

Initiative 1: Regular Recognition of Partners

 Regular highlights of business, volunteers and community partners contributions through communications channels



 Attain new partnerships; increased number of contributed hours and new initiatives



 Higher levels of resources contributed to Centennial programs; Increased community awareness of Centennial in the larger community



We engage families, community members and civic organizations as active partners.

Initiative 2: MakerSpace



• Host an open house/ fundraiser

• First Robotics team for Centennial

• Create opportunities for middle schoolers to engage in MakerSpace



• Increase number of volunteers for MakerSpace,

- Increase financial/in kind donations of supplies
- Increase awareness of MakerSpace in the larger school community;
- Increased evidence of student engagement through a) classwork incorporating project based learning principles and b) participation in design and development competitions



• Increased levels of student engagement

• Increased number of completed project-based learning projects

 Improved student achievement outcomes

Strategic Plan: [School Name]

